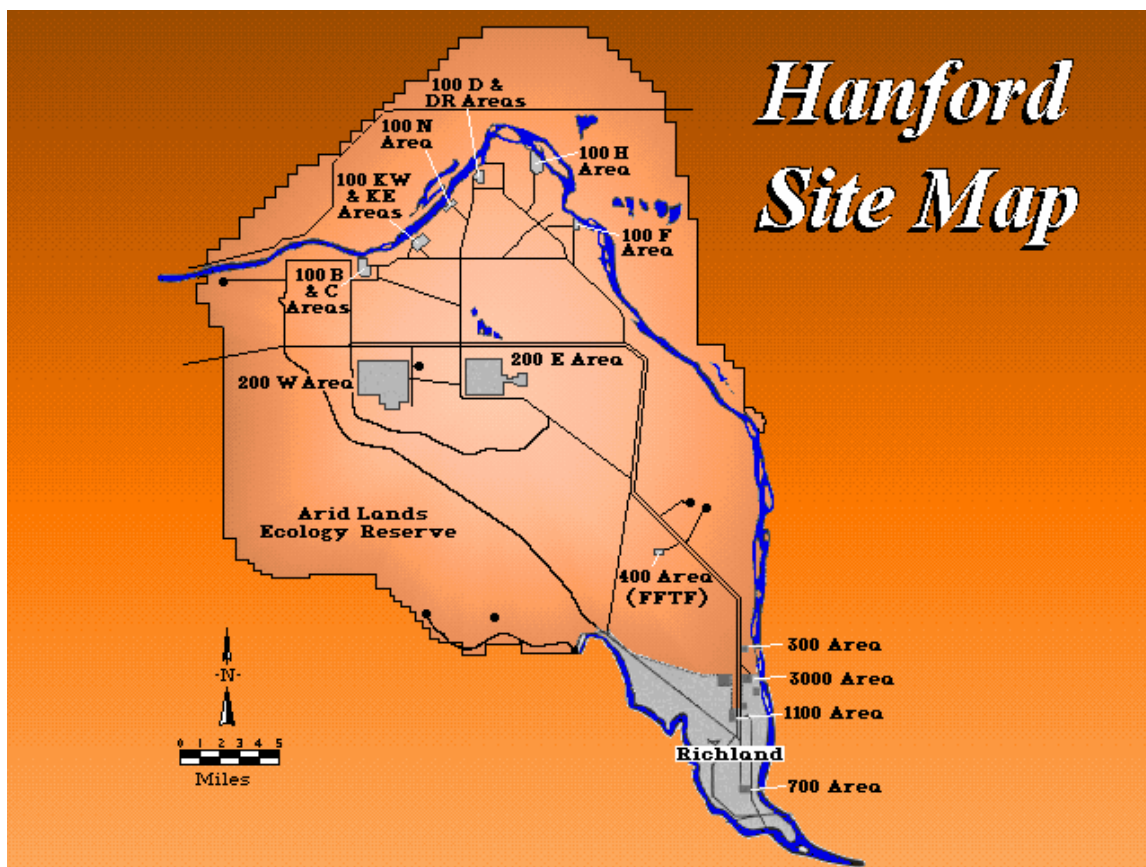


Part III -- List of Documents, Exhibits, and Other Attachments

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J.1 Hanford Site Map

The Hanford Site is located in southeastern Washington and covers 540 square miles of land north of Richland, Washington. The site is bounded on the north and east by the Columbia River. Within the Hanford Site are several areas where former defense production facilities are located.



J.2 Government-Furnished Property

Government-furnished property associated with this contract may change during contract performance. The Government-furnished equipment as of February 24, 2003, is as follows:

Government-Furnished Property (GFP) Inventory						
Identifier	Official Name	Manufacturer	Model/Number/Name	Area	Building	Room
WC40218	ANALYSIS SYSTEM	SENSORMEDICS	2900	RCHN	3080GWW	84
WC53384	ANALYZER	COULTER	MD16	RCHN	3090GWW	426
WC78003	AUDIO BOOTH	ECKOUSTIC	CL12	200W	2719WB	AUDIO
WC35287	AUDIOMETER	PROTEK	RA500	RCHN	3080GWW	73
WC35288	AUDIOMETER	PROTEK	RA500	RCHN	3080GWW	73
WC35290	AUDIOMETER	PROTEK	RA500	RCHN	3080GWW	73
WC78001	AUDIOMETER	TREMETRICS	RA500	200W	2719WB	STORAGE
WC78002	AUDIOMETER	TREMETRICS	RA500	200W	2719WB	AUDIO
WC78018	AUDIOMETER	TREMETRICS	RA500	RCHN	3080GWW	73
WC45089	BOOTH	INDUSTRIAL ACOUSTIC	BOOTH	RCHN	3080GWW	73
WC78009	CAMERA	SONY	MVCFD75	RCHN	3090GWW	421
WC78022	CAMERA	SONY	MVCFD75	RCHN	3080GWW	57
WC79596	CAMERA	KODAK	DX4330	RCHN	3090GWW	426
WC45006	CARDIOGRAPH	HEWLETT PACKARD	M1700A	RCHN	3080GWW	81
WC56196	CARDIOGRAPH	HEWLETT PACKARD	M1700A	RCHN	3080GWW	83
WC76569	CARDIOGRAPH	HEWLETT PACKARD	M1700A	200W	2719WB	TESTING 1 W30
WC78024	CARDIOGRAPH	HEWLETT PACKARD	M1700A	200W	2719WB	TESTING 2 W30
WC78051	CARDIOGRAPH	HEWLETT PACKARD	M1700A	RCHN	3080GWW	79
WC78052	CARDIOGRAPH	HEWLETT PACKARD	M1700A	200W	2719WB	
WC78053	CARDIOGRAPH	HEWLETT PACKARD	M1700A	RCHN	3080GWW	81
WC53337	COMPUTER	DELL COMPUTER	OPTIPLEX XL590	RCHN	3090GWW	428B IS STORAGE
WC56352	COMPUTER	DELL COMPUTER	5100GXM	RCHN	3090GWW	452A BHS TESTING
WC56355	COMPUTER	DELL COMPUTER	5100GXM	RCHN	3090GWW	452A BHS TESTING
WC56378	COMPUTER	DELL COMPUTER	5100GXM	RCHN	3090GWW	452A BHS TESTING
WC58514	COMPUTER	DELL COMPUTER	5100GXM	RCHN	3090GWW	452A BHS TESTING
WC58751	COMPUTER	DELL COMPUTER	H266	RCHN	3080GWW	73 AUDIO
WC58761	COMPUTER	DELL COMPUTER	OPTIPLEX GXI	RCHN	3090GWW	OFFSITE
WC62551	COMPUTER	DELL COMPUTER	TS30G	RCHN	3090GWW	459 BHS RECORD ROOM
WC62567	COMPUTER	DELL COMPUTER	OPTIPLEX GXO	RCHN	3090GWW	422
WC62569	COMPUTER	DELL COMPUTER	POWER EDGE 4200	RCHN	3090GWW	402
WC66444	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	24 NURSE'S OFFICE
WC66445	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	30
WC66446	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	464
WC66447	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	477
WC66448	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	474
WC66449	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	464

Government-Furnished Property (GFP) Inventory

Identifier	Official Name	Manufacturer	Model/Number/Name	Area	Building	Room
WC66450	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	437
WC66451	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	464
WC66452	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	481
WC66453	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	400
WC66454	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	451
WC66455	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	22 OPC RIGHT COUNTER
WC66456	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	20 EXAM DESK LEFT
WC66457	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	EXAM DESK RIGHT COUN
WC66458	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	20 EXAM DESK LEFT
WC66459	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	464
WC67512	COMPUTER	DELL COMPUTER	POWER EDGE 4200	RCHN	3090GWW	428A/SERVER
WC67515	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	453
WC67517	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	425
WC67518	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	435
WC67519	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	31
WC67522	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	33
WC67523	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	85
WC68891	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	402
WC68892	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	443
WC68893	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	426
WC68894	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	426
WC68895	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	402/VACANT
WC68896	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	97
WC68897	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	445
WC68898	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	426
WC68899	COMPUTER	DELL COMPUTER	410	RCHN	3080GWW	43
WC68900	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	402
WC68901	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	426
WC68931	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W36 TESTING RM 2
WC68932	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W21
WC68933	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W31 X-RAY
WC68934	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W30 TESTING ROOM 1
WC69025	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	455
WC69026	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	409
WC69029	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	457

Government-Furnished Property (GFP) Inventory

Identifier	Official Name	Manufacturer	Model/Number/Name	Area	Building	Room
WC69030	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	402/VACANT
WC69031	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	452
WC69033	COMPUTER	DELL COMPUTER	POWER EDGE 4300	RCHN	3090GWW	428A/SERVER
WC69038	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	99
WC69039	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	89
WC69040	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	89
WC69043	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	91
WC69045	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	29
WC69048	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	65 MED TECHS
WC69050	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	431
WC69535	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	67
WC69537	COMPUTER	DELL COMPUTER	POWER EDGE 4300	RCHN	3090GWW	428A/SERVER
WC69538	COMPUTER	DELL COMPUTER	POWER EDGE 4300	RCHN	3090GWW	428A/SERVER
WC70670	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W24 TREATMENT RM 3
WC70671	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W25 TREATMENT RM 2
WC70672	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	OPC FRONT DESK
WC70673	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	476
WC70674	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W38 EXAM RM 2
WC70675	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	47
WC70676	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	57
WC70677	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	59
WC70678	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W23 TREATMENT RM 1
WC70679	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	FRONT DESK
WC70680	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	49
WC70681	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	441
WC70682	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	WSS HEALTH EDUCATION
WC70683	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	423 TURN AROUND ROOM
WC70684	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	101
WC70685	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	45
WC70686	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W32 EXAM RM 1
WC70687	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W28 AUDIO
WC70688	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	51
WC70689	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	55
WC70690	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	401

Government-Furnished Property (GFP) Inventory

Identifier	Official Name	Manufacturer	Model/Number/Name	Area	Building	Room
WC70692	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	53
WC70703	COMPUTER	DELL COMPUTER	PP01S	RCHN	3090GWW	428
WC70704	COMPUTER	DELL COMPUTER	PP01S	RCHN	3090GWW	426
WC70705	COMPUTER	DELL COMPUTER	PP01S	RCHN	3090GWW	426
WC70706	COMPUTER	DELL COMPUTER	PP01S	RCHN	3090GWW	426
WC70711	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	475
WC70714	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	88 X-RAY
WC71013	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	454A HS-4 CONF RM
WC71021	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	414 PCR
WC76506	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	485
WC76507	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76508	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30 RCDS PREP
WC76509	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30 RCDS PREP
WC76510	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	76
WC76511	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	76
WC76512	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	76
WC76513	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76514	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76515	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76516	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76517	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76518	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76519	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	35
WC76540	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	63 HEALTH ED
WC76564	COMPUTER	DELL COMPUTER	GX150	RCHN	3090GWW	439
WC76565	COMPUTER	DELL COMPUTER	GX150	RCHN	3090GWW	426
WC76572	COMPUTER	DELL COMPUTER	GX150	RCHN	3080GWW	71
WC76573	COMPUTER	DELL COMPUTER	GX150	RCHN	3090GWW	426
WC77900	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3090GWW	426
WC77901	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3090GWW	483
WC77902	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3080GWW	87
WC77903	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3090GWW	414
WC77904	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3080GWW	95
WC77905	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	402
WC77906	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	449
WC77907	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	402

Government-Furnished Property (GFP) Inventory						
Identifier	Official Name	Manufacturer	Model/Number/Name	Area	Building	Room
WC77908	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	402
WC77909	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	402
WC77910	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	25 EYE ROOM
WC77911	COMPUTER	DELL COMPUTER	GX240	RCHN	3090GWW	426
WC77912	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	52 TESTING ROOM
WC77913	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	83 TESTING
WC77914	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	72 TESTING ROOM
WC77915	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	81 TESTING ROOM
WC77916	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	79 TESTING ROOM
WC77917	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	70 TESTING ROOM
WC77918	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	54 TESTING ROOM
WC77919	COMPUTER	DELL COMPUTER	GX240	RCHN	3090GWW	
WC78000	COMPUTER	DELL COMPUTER	GX150	RCHN	3080GWW	84 LIBRARY
WC78056	COMPUTER	DELL COMPUTER	PRECISION M40	RCHN	3090GWW	426
WC78057	COMPUTER	DELL COMPUTER	PRECISION M40	RCHN	3090GWW	447
WC79118	COMPUTER	COMPAQ	PROLIANT DL380	RCHN	3090GWW	SERVER
WC79119	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	402
WC79120	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	405
WC79121	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	407
WC79122	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79123	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79124	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79125	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79126	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79127	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79128	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79129	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79130	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79548	COMPUTER	DELL COMPUTER	GX260S	RCHN	3080GWW	30
WC79549	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79550	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	409
WC79551	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79552	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79553	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79554	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79555	COMPUTER	DELL COMPUTER	GX260S	RCHN	3080GWW	31

Government-Furnished Property (GFP) Inventory						
Identifier	Official Name	Manufacturer	Model/Number/Name	Area	Building	Room
WC79556	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79557	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79558	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	403
WC79559	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79560	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	414
WC79561	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79562	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79563	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79564	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79565	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79566	COMPUTER	DELL COMPUTER	GX260S	RCHN	3080GWW	29
WC79567	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79568	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79569	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79570	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79571	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79572	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79573	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79574	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79575	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79576	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	426
WC79579	COMPUTER	DELL COMPUTER	LATITUDE C400	RCHN	3090GWW	474
WC79580	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3080GWW	97
WC79581	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	426
WC79582	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	402
WC79583	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	425B
WC79584	COMPUTER	DELL COMPUTER	LATITUDE C400	RCHN	3090GWW	426
WC79602	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79603	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79604	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	426
PX16408	COPIER	MINOLTA	3170	RCHN	3080GWW	33
WC13929	DEFIBRILLATOR	LIFE PAK	300	RCHN	3080GWW	54
WC45068	DEFIBRILLATOR	PHYSIO CONTROL	DEFIBRILLATOR	RCHN	3080GWW	54
WC45084	DEFIBRILLATOR	LIFE PAK	9P	200E	2719EA	HCC
WC53338	DRYER	OLYMPIC MEDICAL	54343	RCHN	3080GWW	74
WC36043	EMBOSSER	DATA CODE	220	RCHN	3080GWW	30

Government-Furnished Property (GFP) Inventory						
Identifier	Official Name	Manufacturer	Model/Number/Name	Area	Building	Room
WC54531	EXAM TABLE	MIDMARK	411	200E	2719EA	HCC
WC54532	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	60
WC54533	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	56
WC54534	EXAM TABLE	MIDMARK	411	200E	2719EA	HCC
WC54535	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	25
WC54536	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	54
WC54537	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	52
WC55152	EXAM TABLE	MIDMARK	411009	RCHN	3080GWW	46
WC55153	EXAM TABLE	MIDMARK	411009	RCHN	3080GWW	58
WC55154	EXAM TABLE	MIDMARK	411009	RCHN	3080GWW	42
WC55155	EXAM TABLE	MIDMARK	411009	RCHN	3080GWW	44
WC54945	FACSIMILE	CANON	LC7500	RCHN	3080GWW	76
WC54989	FACSIMILE	CANON	LC7500	RCHN	3090GWW	411
WC76538	FACSIMILE	CANON	CFXL3500IF	RCHN	3090GWW	478
WC76539	FACSIMILE	CANON	CFXL3500IF	RCHN	3080GWW	29
WC76546	FACSIMILE	CANON	CFXL3500IF	RCHN	3090GWW	400
WC76548	FACSIMILE	CANON	CFXL3500IF	RCHN	3080GWW	OPC
WC76549	FACSIMILE	CANON	CFXL3500IF	RCHN	3090GWW	459
WC76550	FACSIMILE	CANON	CFXL3500IF	RCHN	3080GWW	93
WC76551	FACSIMILE	CANON	CFXL4500IF	RCHN	3080GWW	30
WC76554	FACSIMILE	CANON	CFXL3500IF	200W	2719WB	LOBBY
WC78871	FACSIMILE	CANON	LC1060P	RCHN	3090GWW	401
WC78048	FILESERVER	DELL COMPUTER	POWER EDGE 2550	RCHN	3090GWW	SERVER
WC78049	FILESERVER	DELL COMPUTER	POWER EDGE 6450	RCHN	3090GWW	SERVER
WC78050	FILESERVER	DELL COMPUTER	POWER EDGE 6450	RCHN	3090GWW	SERVER
WC79114	FILESERVER	NETWORK APPLIANCE	F810	RCHN	3090GWW	SERVER
WC79115	FILESERVER	DELL COMPUTER	POWER EDGE 1650	RCHN	3090GWW	SERVER
WC79116	FILESERVER	DELL COMPUTER	POWER EDGE 1650	RCHN	3090GWW	SERVER
WC79117	FILESERVER	DELL COMPUTER	POWER EDGE 2650	RCHN	3090GWW	SERVER
7405628	GENERATOR	ONAN	69.0DYA-1	RCHN	3080GWW	EDF
WC79577	LAPTOP	DELL COMPUTER	LATITUDE C640	RCHN	3090GWW	426
WC79578	LAPTOP	DELL COMPUTER	LATITUDE C640	RCHN	3090GWW	426
WC78043	MICRO PRINTER	CANON	DMP400	RCHN	3090GWW	459
WC78044	MICRO PRINTER	CANON	DMP400	RCHN	3080GWW	MED*RECORDS
WC78075	MICRO PRINTER	CANON	DMP400	RCHN	3080GWW	MED*RECORDS
WC54538	MICROSCOPE	MARCO	B	200E	2719EA	HCC

Government-Furnished Property (GFP) Inventory						
Identifier	Official Name	Manufacturer	Model/Number/Name	Area	Building	Room
WC17480	MONITOR	SUPERMAC	CM2086A3UY	RCHN	3090GWW	425
WC40271	OXYGEN METER	OXYLOG	OXYGEN METER	RCHN	3080GWW	25
WC58739	PASTEURIZER	CONTROL	540	RCHN	3080GWW	74
WC78023	PLASMA MONITOR	NEC	42MP2	RCHN	3080GWW	84
WC18041	PLAYER	PANASONIC	AG1150	RCHN	3090GWW	454A
WC38023	POWER SYSTEM	BEST	FD5.3KVA	RCHN	3070GWW	226
WC38024	POWER SYSTEM	BEST	FD5.3KVA	RCHN	3070GWW	226
WC62560	PROJECTOR	EPSON	ELP5000	RCHN	3090GWW	459 BHS RECORD ROOM
WC71000	PROJECTOR	INFOCUS	LP770	RCHN	3090GWW	414 PCR
WC71001	PROJECTOR	INFOCUS	LP770	RCHN	3090GWW	454A HS-4 CONF RM
WC19258	RECORDER	PANASONIC	AG513	200W	2719WVB	W33
WC19259	RECORDER	PANASONIC	AG513	RCHN	3090GWW	452
WC78025	SLIT LAMP	NIKON	NS1	RCHN	3080GWW	EYE WASH
WC78004	SPIROMETER	SENSOR MEDICS	762600	200W	2719WVB	TEST1
WC78007	SPIROMETER	SENSOR MEDICS	762600	200W	2719WVB	TEST2
WC78012	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	79
WC78014	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	81
WC78016	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	79
WC78019	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	72
WC78020	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	70
WC78010	STRESS TEST SYS	QUINTON	NP200115	RCHN	3090GWW	474
WC38678	STRESS TESTER	QUINTON	Q4500	RCHN	3080GWW	86
WB95217	TELEVISION/PLAYER	MAXIVISION	13	RCHN	3080GWW	65
WB95219	TELEVISION/PLAYER	MAXIVISION	13	RCHN	3090GWW	418
WC45001	TONOMETER	REICHERT	12430	RCHN	3080GWW	81
WC78005	TONOMETER	LEICHA MICROSYSTEMS	AT550	RCHN	3090GWW	
WC78008	TONOMETER	LEICHA MICROSYSTEMS	XPRT NCT PLUS	200W	2719WVB	TEST2
WC78013	TONOMETER	LEICHA MICROSYSTEMS	AT550	RCHN	3080GWW	83
WC78015	TONOMETER	LEICHA MICROSYSTEMS	XPRT NCT PLUS	RCHN	3080GWW	82
WC78017	TONOMETER	REICHERT	13900	RCHN	3080GWW	79
WC78021	TONOMETER	LEICHA MICROSYSTEMS	XPRT NCT PLUS	RCHN	3080GWW	70
WC78076	TONOMETER	REICHERT	13900	RCHN	3090GWW	72
WC55194	TREADMILL	QUINTON	Q55	RCHN	3090GWW	474
WC55176	WORK CUBE	ADVANCED THERAPY	WC100	RCHN	3090GWW	474
WC62553	XRAY MACHINE	XRAY MARKETING ASSOC	A360	RCHN	3080GWW	88
WC78006	XRAY SYSTEM	XMA	A360	200W	2719WVB	XRAY

J.3 Health Care Center Description

There is a Health Care Center located in the 200 West Area of the Hanford Site, that is staffed by the Occupational Medical Contractor to provide first aid services to workers in the adjacent areas. The 200 West facility is Government-Furnished. The Health Care Center consists of office space, examination/treatment rooms, storage rooms, etc. as shown on the floor plan in Figure J.3-1, below.

J.4 Key Personnel

The key personnel in accordance with Section H.3, *Key Personnel Requirements*, are:

Principal Manager ¹	<u>Martin Zizzi</u>
Site Medical Director	<u>Loren Lewis</u>
Clinic Director	<u>Jason Zaccaria</u>

J.5 Small, Small Disadvantaged, Veteran, and Women-Owned Small Business Subcontracting Plan

Requirements for the preparation of this plan are found in Section I.1, *Clauses Incorporated by Reference*. The following 13 pages contain the Small, Small Disadvantaged, Veteran, Service Disabled Veteran, and Women-Owned Small Business Subcontracting Plan.

¹ Title is at the discretion of the contractor (e.g. CEO, President).

SMALL BUSINESS SUBCONTRACTING PLAN

DATE OF PLAN: September 2, 2003

CONTRACTOR: AdvanceMed Corporation, a CSC Company

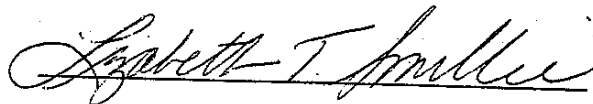
ADDRESS: 11710 Plaza America Drive
Reston, VA 20190

SOLICITATION/CONTRACT NUMBER: DE-RP06-03RL14383

ITEM/SERVICE (DESCRIPTION): Occupational Medical Services for the U.S.
Department of Energy's Hanford Site

SUBMITTED BY:

Signed:



Typed Name: Lizabeth T. Smillie

Title: Director of Contracts

Date: September 2, 2003

PLAN ACCEPTED BY:

Signed: _____

Typed Name: _____

Title: Contracting Officer

Date: _____

1. TYPE OF PLAN

This is an Individual Plan where all elements are developed specifically for this contract and are applicable for the full term of this contract.

2. GOALS

The goals reflected below are shown both as a percentage of all planned subcontracting, as well as a percentage of the contract value. In accordance with FAR 19.704, for reporting purposes on the SF 294, the percentage of all planned subcontracting will be shown consistent with instructions on the report.

- A. Estimated dollar value of all planned subcontracting, i.e., to all types of business concerns under this contract is:

ESTIMATED DOLLAR VALUE OF ALL PLANNED SUBCONTRACTING		
CONTRACT YEAR	Subcontract Dollars	Percent of Contract
TRANSITION: 11/03/03 – 12/31/03	\$74,664	34.1%
BASE Yr 1: 01/01/04 – 09/30/04	\$2,862,614	34.2%
BASE Yr 2: 10/01/04 – 09/30/05	\$3,812,332	42.3%
BASE Yr 3: 10/01/05 – 09/30/06	\$3,903,033	42.3%
1 ST OPTION: 10/01/06 – 09/30/07	\$3,996,092	42.2%
2 ND OPTION: 10/01/07 – 09/30/08	\$4,091,571	42.2%
3 RD OPTION: 10/01/08 – 09/30/09	\$4,189,533	42.2%
4 TH OPTION: 10/01/09 – 09/30/10	\$4,290,041	42.1%
5 TH OPTION: 10/01/10 – 09/30/11	\$4,393,163	42.1%
6 TH OPTION: 10/01/11 – 09/30/12	\$4,498,965	42.1%
7 TH OPTION: 10/01/12 – 09/30/13	\$4,607,519	42.0%

- B. Estimated dollar value and percentage of subcontracting with large businesses (all business concerns classified as other than small) is:

SUBCONTRACTING TO LARGE BUSINESS CONCERNS		
CONTRACT YEAR	Subcontract Dollars	Subcontract Percentage
TRANSITION: 11/03/03 – 12/31/03	\$26,282	12.0%
BASE Yr 1: 01/01/04 – 09/30/04	\$1,012,358	15.2%
BASE Yr 2: 10/01/04 – 09/30/05	\$1,281,182	14.2%
BASE Yr 3: 10/01/05 – 09/30/06	\$1,306,073	14.2%

1 ST OPTION: 10/01/06 – 09/30/07	\$1,331,612	14.1%
2 ND OPTION: 10/01/07 – 09/30/08	\$1,357,814	14.0%
3 RD OPTION: 10/01/08 – 09/30/09	\$1,384,698	13.9%
4 TH OPTION: 10/01/09 – 09/30/10	\$1,412,280	13.9%
5 TH OPTION: 10/01/10 – 09/30/11	\$1,440,580	13.8%
6 TH OPTION: 10/01/11 – 09/30/12	\$1,469,616	13.7%
7 TH OPTION: 10/01/12 – 09/30/13	\$1,499,406	13.7%

- C. Estimated dollar value and percentage of subcontracting to small business concerns (includes small disadvantaged, women owned, HUBZone, veteran owned and service disabled veteran owned small business concerns) is:

SUBCONTRACTING TO SMALL BUSINESS CONCERNS (SB)		
CONTRACT YEAR	Subcontract Dollars	Subcontract Percentage
TRANSITION: 11/01/03 – 12/31/03	\$48,382	22.1%
BASE Yr 1: 01/01/04 – 09/30/04	\$1,850,256	27.8%
BASE Yr 2: 10/01/04 – 09/30/05	\$2,531,150	28.1%
BASE Yr 3: 10/01/05 – 09/30/06	\$2,596,960	28.1%
1 ST OPTION: 10/01/06 – 09/30/07	\$2,664,480	28.2%
2 ND OPTION: 10/01/07 – 09/30/08	\$2,733,757	28.2%
3 RD OPTION: 10/01/08 – 09/30/09	\$2,804,835	28.2%
4 TH OPTION: 10/01/09 – 09/30/10	\$2,877,761	28.3%
5 TH OPTION: 10/01/10 – 09/30/11	\$2,952,583	28.3%
6 TH OPTION: 10/01/11 – 09/30/12	\$3,029,349	28.3%
7 TH OPTION: 10/01/12 – 09/30/13	\$3,108,113	28.3%

- C.1. Estimated dollar value and percentage of subcontracting to small disadvantaged business (SDB) concerns is:

SUBCONTRACTING TO SMALL DISADVANTAGED BUSINESS CONCERNS (SDB)		
HPM CORPORATION		
CONTRACT YEAR	Subcontract Dollars	Subcontract Percentage
TRANSITION: 11/03/03 – 12/31/03	\$48,382	22.1%
BASE Yr. 1: 01/01/03 – 09/30/04	\$1,710,561	25.7%
BASE Yr. 2: 10/01/04 – 09/30/05	\$2,340,047	26.0%
BASE Yr. 3: 10/01/05 – 09/30/06	\$2,400,889	26.0%

1 ST OPTION: 10/01/06 – 09/30/07	\$2,463,312	26.0%
2 ND OPTION: 10/01/07 – 09/30/08	\$2,527,358	26.1%
3 RD OPTION: 10/01/08 – 09/30/09	\$2,593,069	26.1%
4 TH OPTION: 10/01/09 – 09/30/10	\$2,660,489	26.1%
5 TH OPTION: 10/01/10 – 09/30/11	\$2,729,662	26.2%
6 TH OPTION: 10/01/11 – 09/30/12	\$2,800,633	26.2%
7 TH OPTION: 10/01/12 – 09/30/13	\$2,873,449	26.2%

- C.2. Estimated dollar value and percentage of subcontracting to women-owned small business (WOSB) concerns is:

SUBCONTRACTING TO WOMEN OWNED SMALL BUSINESS CONCERNS (WOSB)		
HPM CORPORATION		
CONTRACT YEAR	Subcontract Dollars	Subcontract Percentage
TRANSITION: 11/03/03 – 12/31/03	\$48,382	22.1%
BASE YR. 1: 01/01/04 – 09/30/04	\$1,710,561	25.7%
BASE YR. 2: 10/01/04 – 09/30/05	\$2,340,047	26.0%
BASE YR. 3: 10/01/05 – 09/30/06	\$2,400,889	26.0%
1 ST OPTION: 10/01/06 – 09/30/07	\$2,463,312	26.0%
2 ND OPTION: 10/01/07 – 09/30/08	\$2,527,358	26.1%
3 RD OPTION: 10/01/08 – 09/30/09	\$2,593,069	26.1%
4 TH OPTION: 10/01/09 – 09/30/10	\$2,660,489	26.1%
5 TH OPTION: 10/01/10 – 09/30/11	\$2,729,662	26.2%
6 TH OPTION: 10/01/11 – 09/30/12	\$2,800,633	26.2%
7 TH OPTION: 10/01/12 – 09/30/13	\$2,873,449	26.2%

- C.3. Estimated dollar value and percentage of subcontracting to historically underutilized business zones small business (HUBZone) concerns is:

SUBCONTRACTING TO HUBZONE SMALL BUSINESS CONCERNS (HUBZONE)		
None		
CONTRACT YEAR	Subcontract Dollars	Subcontract Percentage
TRANSITION: 11/03/03 – 12/31/03	\$0	0%
BASE YR. 1: 01/01/04 – 09/30/04	\$0	0%
BASE YR. 2: 10/01/04 – 09/30/05	\$0	0%

BASE YR. 3: 10/01/05 – 09/30/06	\$0	0%
1 ST OPTION: 10/01/06 – 09/30/07	\$0	0%
2 ND OPTION: 10/01/07 – 09/30/08	\$0	0%
3 RD OPTION: 10/01/08 – 09/30/09	\$0	0%
4 TH OPTION: 10/01/09 – 09/30/10	\$0	0%
5 TH OPTION: 10/01/10 – 09/30/11	\$0	0%
6 TH OPTION: 10/01/11 – 09/30/12	\$0	0%
7 TH OPTION: 10/01/12 – 09/30/13	\$0	0%

- C.4. Estimated dollar value and percentage of subcontracting to veteran owned small business (VOSB) concerns (includes service disabled veteran owned small business concerns (SDVOSB)) is:

SUBCONTRACTING TO VETERAN OWNED SMALL BUSINESS CONCERNS (VOSB) NONE		
CONTRACT YEAR	Subcontract Dollars	Subcontract Percentage
TRANSITION: 11/03/03 – 12/31/03	\$0	0%
BASE YR. 1: 01/01/04 – 09/30/04	\$0	0%
BASE YR. 2: 10/01/04 – 09/30/05	\$0	0%
BASE YR. 3: 10/01/05 – 09/30/06	\$0	0%
1 ST OPTION: 10/01/06 – 09/30/07	\$0	0%
2 ND OPTION: 10/01/07 – 09/30/08	\$0	0%
3 RD OPTION: 10/01/08 – 09/30/09	\$0	0%
4 TH OPTION: 10/01/09 – 09/30/10	\$0	0%
5 TH OPTION: 10/01/10 – 09/30/11	\$0	0%
6 TH OPTION: 10/01/11 – 09/30/12	\$0	0%
7 TH OPTION: 10/01/12 – 09/30/13	\$0	0%

C.4.a. Estimated dollar value and percentage of subcontracting to service disabled veteran owned small business concerns (SDVOSB) is:

SUBCONTRACTING TO SERVICE DISABLED VETERAN OWNED SMALL BUSINESS CONCERNS (SDVOSB)		
NONE		
CONTRACT YEAR	Subcontract Dollars	Subcontract Percentage
TRANSITION: 11/03/03 – 12/31/03	\$0	0%
BASE Yr. 1: 01/01/04 – 09/30/04	\$0	0%
BASE Yr. 2: 10/01/04 – 09/30/05	\$0	0%
BASE Yr. 3: 10/01/05 – 09/30/06	\$0	0%
1 ST OPTION: 10/01/06 – 09/30/07	\$0	0%
2 ND OPTION: 10/01/07 – 09/30/08	\$0	0%
3 RD OPTION: 10/01/08 – 09/30/09	\$0	0%
4 TH OPTION: 10/01/09 – 09/30/10	\$0	0%
5 TH OPTION: 10/01/10 – 09/30/11	\$0	0%
6 TH OPTION: 10/01/11 – 09/30/12	\$0	0%
7 TH OPTION: 10/01/12 – 09/30/13	\$0	0%

D. Products and/or services to be subcontracted under this contract, and the types of businesses supplying them, are: (Check all that apply.)

PRODUCTS/SERVICES AND BUSINESS SIZE							
PRODUCT/ SERVICE	NAICS CODE	LARGE	SB	SDB	WOSB	hubzone	VOSB
Medical Services				XXX	XXX		
Info. Tech.			XXX				

D.1. Method of Developing Goals

The goals are based upon an analysis of contractual requirements, the availability of qualified resources, and the efficient performance of the contract. To develop the proposed goals set forth in this small business plan, the Subcontract Administrator and the Program Manager, remaining consistent with known intent of the Client to support small business objectives to establish potential areas of work to be subcontracted, reviewed the scope of the technical effort.

D.2. Method of Identifying Product & Service Areas to be Subcontracted

To establish potential areas of work to be subcontracted, the Subcontract Administrator and the Program Manager reviewed the scope of the technical effort. Two separate methodologies were

used for identifying products and service areas to be subcontracted. The first was to establish Teaming Agreements with firms that complement CSC capabilities in order to provide the best possible technical solution for the customer. The second was to use CSC vendor and outside source lists of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns to identify those with the qualifications to perform the services required.

D.3. Determination of Capabilities of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB

Once the areas to be subcontracted were identified, and potential subcontractors defined, past performance history was checked and interviews held to confirm that their management and skill set match the requirements. CSC utilizes Dunn and Bradstreet summaries to determine financial capability of these firms to perform once a subcontract is awarded. CSC also consults current lists of suspended and debarred companies to ensure that none are listed.

D.4. Source Identification

CSC maintains a categorized list of potential suppliers with separate identification of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns. CSC encourages adequate and timely consideration of the potentialities of participant firms. Where CSC's list of potential subcontractors includes a large number of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns, reasonable effort is made to allow, as many as practicable, the opportunity to compete. Historically Black Colleges and Universities may/will be contacted to establish their capabilities as they relate to CSC's needs.

In addition to the data contained in CSC's internal listings and directories, CSC procurement personnel use many outside directories, such as the Small Business Administration's database of small businesses (PRO-net). CSC's procurement personnel identify qualified SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns through the CSC vendor lists, written representations submitted by the potential subcontractor, and self-initiated action to expand the supplier base. All SB/SDB/WOSB/HUBZone/VOSB/SDVOSB firms must be evaluated, proven qualified, and then selected through competitive bidding or negotiated process.

- E. This plan does not include a proportionate share of products, services, etc., whose costs are normally allocated as indirect or overhead costs.

3. PROGRAM ADMINISTRATOR

Responsibility for the administration and implementation of the Small Business, Small Disadvantaged Business, Women-Owned Small Business, Historically Underutilized Business Zone Small Business, Veteran Owned Small Business and Service Disabled Veteran Owned Small Business Programs for CSC is vested in our Small Business Liaison Officer (SBLO). Additionally, the Program Manager and Contracts Administrator listed below have responsibilities as described in Sections 3.2 and 3.3 respectively.

	SMALL BUSINESS LIAISON OFFICER	PROGRAM MANAGER	CONTRACT ADMINISTRATOR
NAME	Addie Olsen	Martin Zizzi	Lizabeth T. Smillie
ADDRESS	45245 Business Court Sterling, VA 20166	11710 Plaza America Drive Reston, VA 20190	11710 Plaza America Drive Reston, VA 20190
TELEPHONE NO.	703.736.3773	703.261.4767	703.261.5378
FAX NUMBER	703.318.2980	703.261.5073	703.261.5073
E-MAIL ADDRESS	aolsen@csc.com	mzizzi@csc.com	lsmillie@csc.com

3.1. Small Business Liaison Officer

This individual's duties include, but are not limited to, the following:

- A. Developing and promoting company/division policy statements that demonstrate the company's/division's support for awarding contracts and subcontracts to SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns.
- B. Developing and maintaining bidders' lists of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns from all possible sources.
- C. Encouraging periodic rotation of potential subcontractors on bidders' lists.
- D. Encouraging the procurement staff to solicit SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns in conformance with CSC Procurement policies so that identified participants have an equitable opportunity to compete and adequate time for preparing quotes. Establishing quantities, specifications, and delivery schedules to facilitate the maximum practicable participation by such concerns.
- E. Ensuring that provisions for utilization of small business concerns are included in subcontracts, as required by federal regulations.
- F. Ensuring that subcontract solicitations are reviewed to remove language that might tend to restrict or prohibit SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concern participation.
- G. Ensuring that "make-or-buy" decisions include adequate and timely consideration of the potentialities of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns in accordance with solicitation evaluation criteria.
- H. Overseeing the establishment and maintenance of contract and subcontract award records.
- I. Attending or arranging for the attendance of company counselors at Business Opportunity Workshops, Minority Business Enterprise Seminars, Trade Fairs, etc.

- J. Directly or indirectly counseling SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns in the techniques of bid preparation as appropriate.
- K. Providing notice to subcontractors concerning penalties for misrepresentations of business status as SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns for the purpose of obtaining a subcontract that is to be included as part or all of a goal contained in the contractor's subcontracting plan.
- L. Conducting or arranging training for purchasing personnel regarding the intent and impact of Section 8(d) of the Small Business Act on purchasing procedures.
- M. Developing and maintaining an incentive program for buyers, which supports the subcontracting program.
- N. Conducting periodic reviews of the progress of the plan with CSC program/division management and suggesting adjustments as necessary to achieve the subcontract plan goals.
- O. Preparing and submitting timely reports.
- P. Co-ordinating the company's activities during compliance reviews by Federal agencies.

3.2. Program Manager

This individual's duties include, but are not limited to, the following:

- A. Ensure that "make-or-buy" decisions include adequate and timely consideration of the potentialities of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns.
- B. Ensure that bidder lists for competitively bid items include SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns when such capability exists.
- C. Assist SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns by coordinating program requirements for bid response time, specifications, delivery quantities and schedules to allow maximum participation without jeopardizing program commitments.
- D. Conduct periodic reviews of the progress of the plan with CSC program/division management.

3.3. Contracts Administrator

This individual's duties include, but are not limited to, the following:

- A. Ensure that all applicable clauses are flowed down to subcontractors.
- B. Ensure that all subcontractors submit subcontracting reports on a timely basis.

- C. Advise Program Managers regarding all contractual requirements to consider SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns. Prepare and submit all subcontracting plans as required.

4. **EQUITABLE OPPORTUNITY**

In accordance with FAR 19.704(a)(3) and to ensure that SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns have an equitable opportunity to compete for subcontracts, the following activities will be conducted:

A. Outreach efforts to obtain sources:

- Contacting minority and small business trade associations;
- Contacting business development organizations;
- Requesting sources from the Small Business Administration's Internet based Procurement database (PRO-net); and
- Attending SB/SDB/WOSB/HUBZone/VOSB/SDVOSB procurement conferences and trade fairs.

B. Internal efforts to guide and encourage purchasing personnel:

- Presenting workshops, seminars and training programs;
- Establishing, maintaining and using SB/SDB/WOSB/HUBZone/VOSB/SDVOSB source lists, guides and other data for soliciting subcontracts; and
- Monitoring activities to evaluate compliance with the subcontracting plan.

C. Additional efforts:

- Establishment and maintenance of a Small Business Program Advisory Council;
- Support community organizations that work to increase opportunities for small, minority and women-owned businesses;
- Advise SB/WOSB/SDB/HUBZone/VOSB/SDVOSB concerns about how to conduct business with CSC and refer them to appropriate staff;
- Provide CSC and community resource information to SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns; and
- Develop formal and informal mentoring relationships with SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns.

5. **CLAUSE INCLUSION AND FLOW DOWN**

CSC will ensure that all subcontracts issued under a U.S. government prime contract or subcontract containing FAR Clause 52.219-9, which offer further subcontracting opportunities, shall include FAR Clause 52.219-8.

CSC will further ensure that all subcontracts issued to other than small businesses under a U.S. government prime contract or subcontract containing FAR Clause 52.219-9 shall include the following clause:

"As prescribed in FAR Subpart 19.301(d), the U.S. Federal government may impose a penalty against any firm misrepresenting their status as a small business, small disadvantaged business, women owned small business, HUBZone small business, veteran owned small business or service disabled veteran owned small business for the purpose of obtaining a subcontract that is to be included as part or all of a goal contained in a CSC subcontracting plan."

Finally, CSC will ensure that prior to the award of any subcontract in excess of \$500,000 (\$1M for construction) issued to other than a small business under a U.S. government prime contract or subcontract containing FAR Clause 52.219-9, the concern adopts and submits a subcontracting plan similar to the plan developed by CSC and agrees to submit Standard Form 294, Subcontracting Reports for Individual Contracts, and Standard Form 295, Summary Subcontract Report.

6. REPORTING AND COOPERATION

CSC will (1) cooperate in any studies or surveys as may be required; (2) submit periodic reports which show compliance with the subcontracting plan; (3) submit Standard Form (SF) 294, Subcontracting Reports for Individual Contracts, and SF 295, Summary Subcontract Report, in accordance with the instructions on the forms; and (4) ensure that subcontractors agree to submit SF 294 and SF 295.

7. RECORDKEEPING

CSC will maintain records to demonstrate the procedures adopted to comply with the requirements and goals in the subcontracting plan. These records will include, but not be limited to, the following:

- A. SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concern source lists, guides, and other data identifying such vendors.
- B. Organizations contacted for SB/SDB/WOSB/HUBZone/VOSB/SDVOSB sources.
- C. On a contract-by-contract basis, records on all subcontract solicitations over \$100,000 which indicate for each solicitation (1) whether small business concerns were solicited, and if not, why not; (2) whether small disadvantaged business concerns were solicited, and if not, why not; (3) whether women-owned small business concerns were solicited, and if not, why not; (4) whether HUBZone small business concerns were solicited, and if not, why not; (5) whether veteran owned small business concerns were solicited, and if not, why not; (6) whether service disabled veteran owned small business concerns were solicited, and if not, why not; and (7) if applicable the reasons for the failure of small business concerns to receive the subcontract award.

- D. Records to support other outreach efforts, for example, contacts with minority and small business trade associations and attendance at SB/SDB/WOSB/HUBZone/VOSB/SDVOSB procurement conferences and trade fairs.
- E. Records to support internal activities to (1) guide and encourage purchasing personnel, for example, workshops, seminars, training programs, and incentive awards; and (2) monitor activities to evaluate compliance.
- F. On a contract-by-contract basis, records to support subcontract award data including the name, address and business size of each subcontractor.

8. **TIMELY PAYMENTS TO SUBCONTRACTORS**

CSC has established procedures to ensure the timely payment of amounts due pursuant to the terms of the subcontracts with SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns.

9. **DESCRIPTION OF GOOD FAITH EFFORT**

CSC intends to use all reasonable and good faith efforts (as described in this Plan) to award the stated percentages of the final actual subcontract base amount with SB/SDB/WOSB/HUBZone/VOSB/SDVOSB firms. The following steps shall be taken.

- A. Issue and promulgate company-wide policy statements in support of the SB/SDB/WOSB/HUBZone/VOSB/SDVOSB effort, develop written procedures and work instructions, and assign specific responsibilities regarding requirements of the applicable Public Law.
- B. Review specific procurement actions for possible acquisition from eligible SB/SDB/WOSB/HUBZone/VOSB/SDVOSB firms.
- C. Demonstrate continuing management interest and involvement in support of this effort through such actions as regular reviews of progress and establishment of overall corporate and divisional goals and objectives.
- D. Train and motivate CSC personnel regarding the need for the support of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB firms.
- E. Assist SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns by arranging solicitations, time for the preparation of bids, quantities, specifications, and delivery schedules so as to facilitate participation and enable these firms to fairly compete.
- F. Counsel and discuss subcontracting opportunities with representatives of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns.
- G. Execute Service Agreements, Teaming Agreements, and Basic Ordering Agreements with qualified SB/SDB/WOSB/HUBZone/VOSB/SDVOSB firms, as required, in an

- attempt to assure availability and usage of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB subcontractor personnel to support CSC's work efforts when required.
- H. Make available specifications, drawings, and other relevant data so that qualified, known SB/SDB/WOSB/HUBZone/VOSB/SDVOSB firms have an equal opportunity in preparing bids.
- I. Establish and maintain a categorized list of potential subcontractors with separate identification of SB/SDB/WOSB/HUBZone/VOSB/SDVOSB concerns.

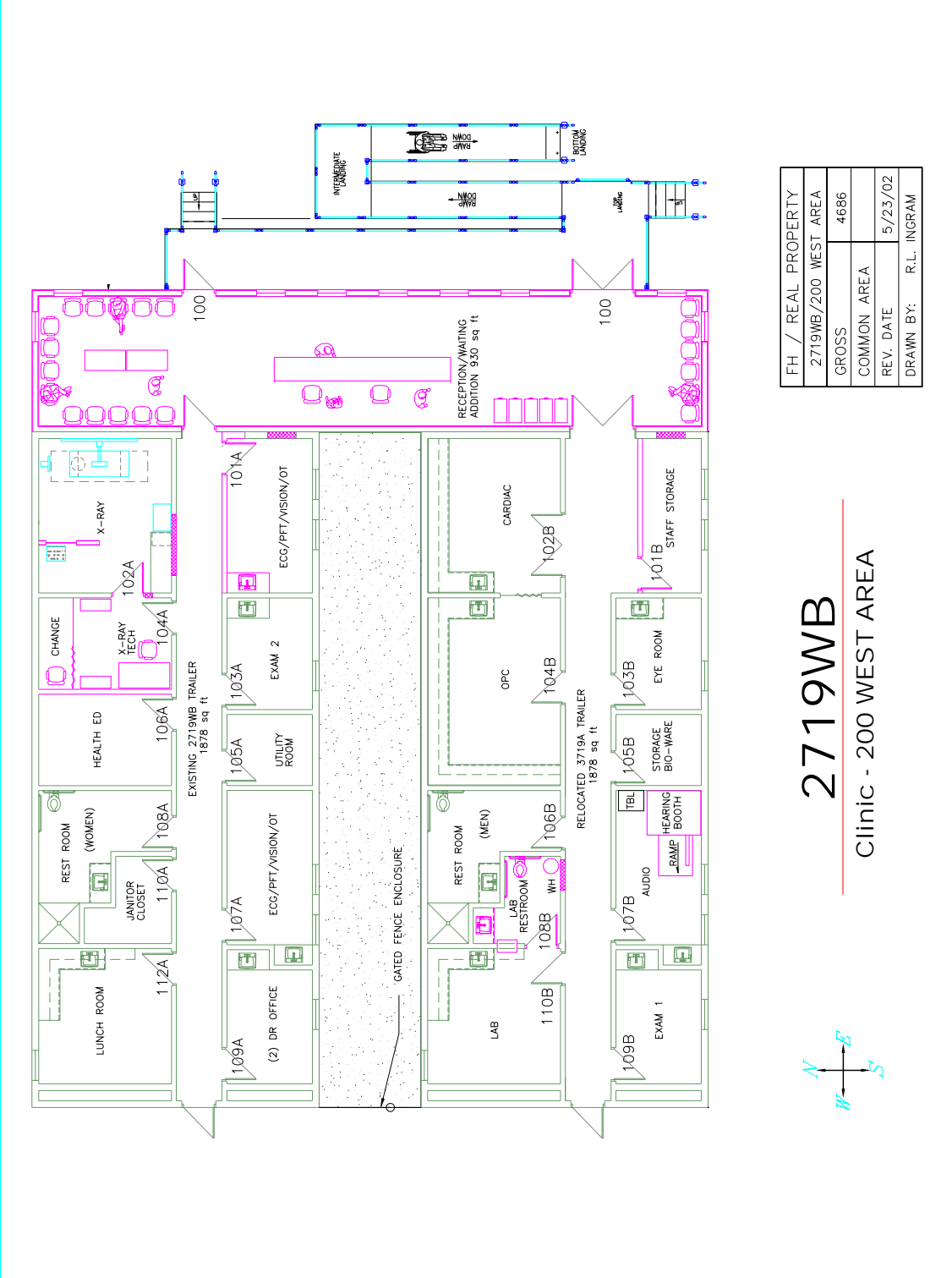


Figure J.3-1: 200 West Health Care Center Floor Plan

J.6 List of Applicable Directives

The Directives listed below can be obtained from the following websites:

DOE Directives: <http://www.directives.doe.gov/>

DOE-RL CRD Supplements: <http://rims.rl.gov/ch001013.htm>

Directive Identifier	Title	Date of Order or CRD	CRD Supplement
RRD 002	The Department of Energy Richland Operations Office (RL) Software Quality Assurance Requirement Document (SQARD)	Rev 0, February 2002	N/A
DOE-RL 94-02	Hanford Emergency Response Plan	Current Version	N/A
CRD DOE O 110.3	Conference Management	05/08/00	N/A*
CRD DOE O 130.1	Budget Formulation Process	09/29/95	None
CRD DOE O 142.1	Classified Visits Involving Foreign Nationals	1/13/04	N/A
CRD DOE O 142.3	Unclassified Foreign Visits and Assignments	6/18/04	N/A
CRD DOE O 151.1A	Comprehensive Emergency Management System	11/01/00	None
CRD DOE O 200.1	Information Management Program	09/30/96	Rev 1
CRD DOE O 205.1	Department of Energy Cyber Security Management Program	03/21/03	Rev 0
CRD DOE N 205.2	Foreign National Access to DOE Cyber Systems	11/01/99	None
CRD DOE N 205.3	Password Generation, Protection, and Use	11/23/99	None
CRD DOE M 205.1-1	Incident Prevention, Warning and Response (IPWAR) Manual	09/30/04	None
CRD DOE O 221.1	Reporting Fraud, Waste, and Abuse to the Office of Inspector General	03/22/01	None
CRD DOE O 221.2	Cooperation With the Office of Inspector General	03/22/01	None
DOE - 0223	RL Emergency Implementing Procedures	Current Version	N/A
CRD DOE O 225.1A	Accident Investigations	11/26/97	None

Directive Identifier	Title	Date of Order or CRD	CRD Supplement
CRD DOE M 231.1-1A, Chg 1	Environment, Safety, and Health Reporting Manual	9/9/04	N/A
CRD DOE M 231.1-2	Occurrence Reporting and Processing of Operations Information	8/19/03	Rev 3
CRD DOE O 241.1A	Scientific and Technical Information Management	04/09/01	None
CRD DOE O 251.1A	Directives System	01/30/98	None
CRD DOE O 341.1	Federal Employee Health Services	12/1/03	N/A
CRD DOE O 413.1A	Management Control Program	04/18/02	None
CRD DOE O 414.1B	Quality Assurance	04/29/04	None
CRD DOE O 420.1A	Facility Safety	05/20/02	Rev 1
CRD DOE O 440.1A	Worker Protection Management for DOE Federal and Contractor Employees	03/27/98	None
CRD DOE O 442.1A	Department of Energy Employee Concerns Program	06/06/01	Rev 1
CRD DOE O 443.1	Data Protection Board for Human Subjects Research	05/15/00	None
CRD DOE O 470.1, Chg 1	Safeguards and Security Program	09/28/95	Rev 1
CRD DOE O 470.2B	Independent Oversight and Performance Assurance Program	10/31/02	Rev 2
CRD DOE M 471.2-1B	Classified Matter Protection and Control Manual	01/06/99	Rev 1
CRD DOE M 471.2-1C, Chg 1	Classified Matter Protection and Control Manual	07/14/04	Rev 0
CRD DOE O 471.2A	Information Security Program	03/27/97	Rev 2
CRD DOE O 471.4	Incidents of Security Concern	3/17/04	Rev 0
CRD DOE O 472.1C	Personnel Security Activities	3/25/03	N/A
CRD DOE O 473.1	Physical Protection Program	12/23/02	N/A
CRD DOE M 473.1-1	Physical Protection Program Manual	12/23/02	Rev 0
CRD DOE O 534.1A	Accounting	07/05/01	Rev 0

Directive Identifier	Title	Date of Order or CRD	CRD Supplement
CRD DOE O 522.1	Pricing of Departmental Materials and Services	11/02/04	N/A
CRD DOE O 551.1B	Official Foreign Travel	8/19/03	Rev 0
DOE O 1340.1B	Management of Public Communications Publications, and Scientific, Technical and Engineering Publications	01/07/93	N/A
DOE O 1350.1, Ch 1	Audiovisual and Exhibits Management	10/28/81	N/A
DOE O 5400.5, Ch 1-2	Radiation Protection of the Public and the Environment	02/08/90	N/A
DOE O 5480.4, Ch 1-4	Environmental Protection, Safety, and Health Protection Standards	05/15/84	N/A
DOE O 5670.3	Counterintelligence Program	09/04/92	N/A
EO 13101	Greening the Government Through Waste Prevention, Recycling, and Federal Acquisition	N/A	N/A

- CRD DOE O 110.3 (Conference Management) can be found at <http://rims.rl.gov/rm/crd/sc00t013.htm>.

J.7 Pension Plan

- a. General -- The Contractor shall assume the responsibility for management and oversight of the existing Hanford occupational medical contractor pension plan. The cost of the contractor's participation and management of the pension plan will be allowable for the purpose of providing retirement benefits only to employees under the Contract, and former employees of the predecessor Hanford occupational medical services provider, in accordance with the terms and conditions of the pension plan. The pension plan must be maintained as a qualified defined benefit pension plan under the regulations of the Internal Revenue Code (IRC). The pension plan and trust documents and any amendments thereto which effect substantive changes or increase costs are subject to the approval of the Contracting Officer. With respect to the pension plan, the parties agree as follows:
 1. Administration of the Plan -- Costs of employer contributions incurred under the terms of the Plan and costs incurred in the course of administration of the Plan are allowable to the extent approved by the Contracting Officer. At DOE's request, the Contractor shall provide an itemization of costs incurred for administration. The Plan fund, not the Contractor, shall be liable for costs incurred in the course of administration.
 2. The Contractor will provide to DOE copies of the following annual reports:
 - i. Accounting reports and annual actuarial valuations. The reports and valuations will include at least the information specified in DOE Order 350.1, Ch 1 (see section J.7 above)
 - ii. Department of Labor (DOL) Form 5500 with schedules and attachments, as submitted to the DOL each year.
 - iii. Financial Accounting Standards Board (FASB) Statement 87 Report. A copy of the FASB 87 report is prepared each year to satisfy the expense-reporting requirement of the Office of Management and Budget.

The final accounting period shall end with the effective date of Contract termination or expiration.

 3. Actuarial gains and losses developed by annual valuations will be taken into account for purposes of establishing contributions to the Plan as soon as reasonably possible and consistent with requirements of the Employee Retirement Income Security Act (ERISA) of 1974, amendments thereto, and any other applicable laws.
 4. The aggregate annual contribution to the pension fund may range from the minimum specified by the Internal Revenue Code (IRC) Section 412(b) to the amount necessary to fully fund the year-end expected current liability. However, the aggregate annual contribution to the Plan shall be no greater than the tax-deductable limit specified by the IRC Section 404. The contributions will be based on the actuarial valuation, as determined by the ERISA, as amended valuation for the most recent plan year. The fund shall be a trust.
 5. If the Contractor and DOE agree to terminate the defined benefit pension plan, the provisions of Sections b. and c. below will apply.

6. Unless otherwise required by federal law or resulting from the collective bargaining process, no amendment to the pension plan shall result in allowable costs under this contract if the adoption date of such amendment is later than twelve (12) months before the termination or expiration date of the Contract.
- b. Actions Required at Contract Termination or Expiration:
1. No Replacement Contractor -- If this contract expires or terminates without a replacement contractor, the DOE and the Contractor shall meet to determine the ultimate disposition of all pension, post-retirement welfare, and post-employment plans.
 2. Replacement Contractor Situation -- In the event of reassignment of all or a portion of the Contractor's work under this contract to a replacement Contractor(s) or upon termination or expiration of said contract followed by a replacement Contractor(s), the Contractor will assist DOE in the necessary arrangements for the replacement Contractor(s) to take over the Plan, plan assets and plan liabilities. Such arrangements shall include preserving for these employees their accrued pension benefit and vesting service time under the Contract by carrying forward Contractor pension service time to the replacement Contractor. Granting of such service credits shall not result in duplicate benefits for the same service time.
 3. Change of Plan Sponsor -- The DOE shall have the unilateral right to change a plan sponsor upon termination or expiration of the Contract.
 4. Determination of Contract Service Pension Plan Assets and Liabilities
 - i. Contract Service Assets -- Contract Service Assets shall be determined in accordance with subsection J.8.a.2.i. above and shall include all assets attributable to DOE-funded employer contributions (including investment earnings thereon) and the employee accumulations (including investment earnings thereon) determined at current market value until the date of payment or transfer.
 - ii. Liabilities for Present and Future Benefits -- The Contractor's actuary shall quantify liabilities for employee plan benefits as of the contract termination or expiration date.
- c. Financial Requirements -- Funds to be paid or transferred to any party as a result of settlements relating to pension plan termination or spin-off shall be placed in short-term investment funds from a date stipulated by the Contracting Officer until the actual date of funds transfer.
- d. Successor Contractor -- Any DOE-reimbursed assets awaiting transfer to a successor trustee or to DOE shall be actively managed by the Contractor until the successor trustee or DOE is able to assume stewardship of those assets.
- e. Special Programs -- The Contractor shall request DOE prior approval for each early-out program, window benefit, disability program, plan-loan feature, employee contribution refund, asset reversion, or incidental benefit. Such costs are unallowable until specifically approved by the Contracting Officer.

J.8 Service Contract Act Wage Determination No. 1994-2569, Revision No. 15, June 27, 2001

The following 11 pages constitute this attachment.

Page 1 of 11

****Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing****

OCCUPATION CODE AND TITLE

ADMINISTRATIVE SUPPORT AND CLERICAL: MINIMUM HOURLY WAGE

Accounting Clerk I	\$ 8.99
Accounting Clerk II	\$ 9.83
Accounting Clerk III	\$ 11.39
Accounting Clerk IV	\$ 14.88
Court Reporter	\$ 11.23
Dispatcher, Motor Vehicle	\$ 11.36
Document Preparation Clerk	\$ 9.40
Duplicating Machine Operator	\$ 9.40
Film/Tape Librarian	\$ 10.04
General Clerk I	\$ 7.33
General Clerk II	\$ 8.16
General Clerk III	\$ 9.56
General Clerk IV	\$ 10.72
Housing Referral Assistant	\$ 15.25
Key Entry Operator I	\$ 9.15
Key Entry Operator II	\$ 9.99
Messenger (Courier)	\$ 7.21
Order Clerk I	\$ 8.95
Order Clerk II	\$ 10.74
Personnel Assistant (Employment) I	\$ 10.09
Personnel Assistant (Employment) II	\$ 11.33
Personnel Assistant (Employment) III	\$ 12.67
Personnel Assistant (Employment) IV	\$ 15.12
Production Control Clerk	\$ 13.40
Rental Clerk	\$ 10.04
Scheduler, Maintenance	\$ 11.43
Secretary I	\$ 11.43
Secretary II	\$ 12.78
Secretary III	\$ 15.25
Secretary IV	\$ 17.09
Secretary V	\$ 18.91
Service Order Dispatcher	\$ 11.55
Stenographer I	\$ 9.34
Stenographer II	\$ 11.25
Supply Technician	\$ 17.09
Survey Worker (Interviewer)	\$ 11.23
Switchboard Operator-Receptionist	\$ 9.36
Test Examiner	\$ 12.78
Test Proctor	\$ 12.78

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Travel Clerk I	\$	10.61
Travel Clerk II	\$	11.17
Travel Clerk III	\$	11.86
Word Processor I	\$	9.78
Word Processor II	\$	10.98
Word Processor III	\$	12.28

AUTOMATIC DATA PROCESSING OCCUPATIONS

Computer Data Librarian	\$	9.14
Computer Operator I	\$	10.51
Computer Operator II	\$	12.97
Computer Operator III	\$	16.40
Computer Operator IV	\$	18.96
Computer Operator V	\$	20.34
Computer Programmer I (1)	\$	15.71
Computer Programmer II (1)	\$	18.55
Computer Programmer III (1)	\$	22.00
Computer Programmer IV (1)	\$	27.12
Computer Systems Analyst I (1)	\$	19.54
Computer Systems Analyst II (1)	\$	22.93
Computer Systems Analyst III (1)	\$	24.62
Peripheral Equipment Operator	\$	11.17

AUTOMOTIVE SERVICE OCCUPATIONS

Automotive Body Repairer, Fiberglass	\$	18.71
Automotive Glass Installer	\$	16.84
Automotive Worker	\$	16.84
Electrician, Automotive	\$	17.78
Mobile Equipment Servicer	\$	14.95
Motor Equipment Metal Mechanic	\$	18.71
Motor Equipment Metal Worker	\$	16.84
Motor Vehicle Mechanic	\$	18.71
Motor Vehicle Mechanic Helper	\$	14.00
Motor Vehicle Upholstery Worker	\$	15.88
Motor Vehicle Wrecker	\$	16.84
Painter, Automotive	\$	17.78
Radiator Repair Specialist	\$	16.84
Tire Repairer	\$	14.44
Transmission Repair Specialist	\$	18.71

FOOD PREPARATION AND SERVICE OCCUPATIONS

Baker	\$	15.66
Cook I	\$	13.97
Cook II	\$	15.66
Dishwasher	\$	9.89

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Food Service Worker	\$	9.89
Meat Cutter	\$	15.66
Waiter/Waitress	\$	11.04

FURNITURE MAINTENANCE AND REPAIR OCCUPATIONS

Electrostatic Spray Painter	\$	17.78
Furniture Handler	\$	11.71
Furniture Refinisher	\$	17.78
Furniture Refinisher Helper	\$	14.00
Furniture Repairer, Minor	\$	15.88
Upholsterer	\$	17.78

GENERAL SERVICES AND SUPPORT OCCUPATIONS

Cleaner, Vehicles	\$	9.89
Elevator Operator	\$	9.89
Gardener	\$	13.97
House Keeping Aid I	\$	8.76
House Keeping Aid II	\$	9.89
Janitor	\$	9.89
Laborer, Grounds Maintenance	\$	11.04
Maid or Houseman	\$	8.77
Pest Controller	\$	14.77
Refuse Collector	\$	9.89
Tractor Operator	\$	13.21
Window Cleaner	\$	11.04

HEALTH OCCUPATIONS

Dental Assistant	\$	12.20
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	\$	11.09
Licensed Practical Nurse I	\$	10.02
Licensed Practical Nurse II	\$	11.24
Licensed Practical Nurse III	\$	12.57
Medical Assistant	\$	11.24
Medical Laboratory Technician	\$	11.24
Medical Record Clerk	\$	11.24
Medical Record Technician	\$	13.54
Nursing Assistant I	\$	7.30
Nursing Assistant II	\$	8.20
Nursing Assistant III	\$	8.95
Nursing Assistant IV	\$	10.04
Pharmacy Technician	\$	12.19
Phlebotomist	\$	11.24
Registered Nurse I	\$	15.57
Registered Nurse II	\$	19.06
Registered Nurse II, Specialist	\$	19.06

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Registered Nurse III	\$	23.06
Registered Nurse III, Anesthetist	\$	23.06
Registered Nurse IV	\$	27.62

INFORMATION AND ARTS OCCUPATIONS

Audiovisual Librarian	\$	14.81
Exhibits Specialist I	\$	12.83
Exhibits Specialist II	\$	15.31
Exhibits Specialist III	\$	16.80
Illustrator I	\$	12.83
Illustrator II	\$	15.31
Illustrator III	\$	16.80
Librarian	\$	19.10
Library Technician	\$	11.23
Photographer I	\$	11.95
Photographer II	\$	15.35
Photographer III	\$	16.80
Photographer IV	\$	18.64
Photographer V	\$	20.69

LAUNDRY, DRY CLEANING, PRESSING AND RELATED OCCUPATIONS

Assembler	\$	7.92
Counter Attendant	\$	7.92
Dry Cleaner	\$	9.11
Finisher, Flatwork, Machine	\$	7.92
Presser, Hand	\$	7.92
Presser, Machine, Drycleaning	\$	7.92
Presser, Machine, Shirts	\$	7.92
Presser, Machine, Wearing Apparel, Laundry	\$	7.92
Sewing Machine Operator	\$	10.80
Tailor	\$	11.52
Washer, Machine	\$	8.64

MACHINE TOOL OPERATION AND REPAIR OCCUPATIONS

Machine-Tool Operator (Toolroom)	\$	17.78
Tool and Die Maker	\$	21.55

MATERIAL HANDLING AND PACKING OCCUPATIONS

Forklift Operator	\$	10.52
Fuel Distribution System Operator	\$	14.96
Material Coordinator	\$	12.51
Material Expediter	\$	12.51
Material Handling Laborer	\$	9.23
Order Filler	\$	11.28

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Production Line Worker (Food Processing)	\$	12.34
Shipping Packer	\$	10.30
Shipping/Receiving Clerk	\$	10.65
Stock Clerk (Shelf Stocker; Store Worker II)	\$	10.30
Store Worker I	\$	9.17
Tools and Parts Attendant	\$	11.45
Warehouse Specialist	\$	12.76

MECHANICS AND MAINTENANCE AND REPAIR OCCUPATIONS

Aircraft Mechanic	\$	18.66
Aircraft Mechanic Helper	\$	14.00
Aircraft Quality Control Inspector	\$	19.68
Aircraft Servicer	\$	15.88
Aircraft Worker	\$	16.84
Appliance Mechanic	\$	17.78
Bicycle Repairer	\$	14.44
Cable Splicer	\$	18.71
Carpenter, Maintenance	\$	17.78
Carpet Layer	\$	16.84
Electrician, Maintenance	\$	18.71
Electronics Technician, Maintenance I	\$	15.23
Electronics Technician, Maintenance II	\$	18.64
Electronics Technician, Maintenance III	\$	19.62
Fabric Worker	\$	15.88
Fire Alarm System Mechanic	\$	18.71
Fire Extinguisher Repairer	\$	14.95
Fuel Distribution System Mechanic	\$	18.71
General Maintenance Worker	\$	16.84
Heating, Refrigeration and Air Conditioning Mechanic	\$	18.71
Heavy Equipment Mechanic	\$	18.71
Heavy Equipment Operator	\$	16.64
Instrument Mechanic	\$	18.71
Laborer	\$	9.89
Locksmith	\$	17.78
Machinery Maintenance Mechanic	\$	18.71
Machinist, Maintenance	\$	18.71
Maintenance Trades Helper	\$	14.00
Millwright	\$	18.71
Office Appliance Repairer	\$	17.78
Painter, Aircraft	\$	17.78
Painter, Maintenance	\$	17.78
Pipefitter, Maintenance	\$	21.52
Plumber, Maintenance	\$	20.45
Pneudraulic Systems Mechanic	\$	18.71
Rigger	\$	18.71
Scale Mechanic	\$	16.84
Sheet-Metal Worker, Maintenance	\$	18.71

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Small Engine Mechanic	\$	16.84
Telecommunication Mechanic I	\$	18.71
Telecommunication Mechanic II	\$	19.68
Telephone Lineman	\$	18.71
Welder, Combination, Maintenance	\$	18.71
Well Driller	\$	18.71
Woodcraft Worker	\$	18.71
Woodworker	\$	14.95

MISCELLANEOUS OCCUPATIONS

Animal Caretaker	\$	12.19
Carnival Equipment Operator	\$	13.21
Carnival Equipment Repairer	\$	14.11
Carnival Worker	\$	9.89
Cashier	\$	8.22
Desk Clerk	\$	9.13
Embalmer	\$	16.57
Lifeguard	\$	9.02
Mortician	\$	16.57
Park Attendant (Aide)	\$	11.32
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$	8.14
Recreation Specialist	\$	12.64
Recycling Worker	\$	13.08
Sales Clerk	\$	9.36
School Crossing Guard (Crosswalk Attendant)	\$	9.89
Sport Official	\$	8.14
Survey Party Chief (Chief of Party)	\$	15.49
Surveying Aide	\$	9.73
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$	13.32
Swimming Pool Operator	\$	15.66
Vending Machine Attendant	\$	13.07
Vending Machine Repairer	\$	15.66
Vending Machine Repairer Helper	\$	13.07

PERSONAL NEEDS OCCUPATIONS

Child Care Attendant	\$	9.13
Child Care Center Clerk	\$	12.40
Chore Aid	\$	8.76
Homemaker	\$	12.64

PLANT AND SYSTEM OPERATION OCCUPATIONS

Boiler Tender	\$	18.71
Sewage Plant Operator	\$	20.45
Stationary Engineer	\$	18.71
Ventilation Equipment Tender	\$	18.71

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Water Treatment Plant Operator	\$	16.10
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PROTECTIVE SERVICE OCCUPATIONS

Alarm Monitor	\$	11.43
Corrections Officer	\$	18.00
Court Security Officer	\$	19.14
Detention Officer	\$	18.00
Firefighter	\$	18.02
Guard I	\$	8.74
Guard II	\$	10.97
Police Officer	\$	23.61

STEVEDORING/LONGSHOREMEN OCCUPATIONS

Blocker and Bracer	\$	14.84
Hatch Tender	\$	14.84
Line Handler	\$	14.84
Stevedore I	\$	13.98
Stevedore II	\$	15.85

TECHNICAL OCCUPATIONS

Air Traffic Control Specialist, Center (2)	\$	27.00
Air Traffic Control Specialist, Station (2)	\$	18.62
Air Traffic Control Specialist, Terminal (2)	\$	20.50
Archeological Technician I	\$	13.21
Archeological Technician II	\$	14.77
Archeological Technician III	\$	18.30
Cartographic Technician	\$	21.05
Civil Engineering Technician	\$	18.30
Computer Based Training (CBT) Specialist/Instructor	\$	22.47
Drafter I	\$	10.63
Drafter II	\$	11.95
Drafter III	\$	15.35
Drafter IV	\$	18.30
Engineering Technician I	\$	13.26
Engineering Technician II	\$	14.88
Engineering Technician III	\$	17.97
Engineering Technician IV	\$	21.05
Engineering Technician V	\$	26.52
Engineering Technician VI	\$	35.66
Environmental Technician	\$	16.49
Flight Simulator/Instructor (Pilot)	\$	23.38
Graphic Artist	\$	19.54
Instructor	\$	17.16
Laboratory Technician	\$	14.26
Mathematical Technician	\$	18.31

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Paralegal/Legal Assistant I	\$	12.15
Paralegal/Legal Assistant II	\$	15.01
Paralegal/Legal Assistant III	\$	16.72
Paralegal/Legal Assistant IV	\$	22.21
Photooptics Technician	\$	18.31
Technical Writer	\$	17.05
Unexploded (UXO) Safety Escort	\$	17.16
Unexploded (UXO) Sweep Personnel	\$	17.16
Unexploded Ordinance (UXO) Technician I	\$	17.16
Unexploded Ordinance (UXO) Technician II	\$	20.76
Unexploded Ordinance (UXO) Technician III	\$	24.88
Weather Observer, Combined Upper Air and Surface Programs (3)	\$	14.26
Weather Observer, Senior (3)	\$	15.85
Weather Observer, Upper Air (3)	\$	14.26

TRANSPORTATION/MOBILE EQUIPMENT OPERATION OCCUPATIONS

Bus Driver	\$	12.18
Parking and Lot Attendant	\$	8.05
Shuttle Bus Driver	\$	11.48
Taxi Driver	\$	10.80
Truckdriver, Heavy Truck	\$	14.35
Truckdriver, Light Truck	\$	11.48
Truckdriver, Medium Truck	\$	12.18
Truckdriver, Tractor-Trailer	\$	14.35

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 per hour or \$80.80 per week or \$350.13 per month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

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2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are full-time employed (40 hours per week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e., occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or

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appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST OF AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}**

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

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4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.